



Fueling Missouri's Economy
—Training Missouri's Workforce—

MISSOURI JOB DEVELOPMENT FUND

Fiscal Year 2010
Annual Report



Fellow Missourians,

The Missouri Department of Economic Development (DED), under the leadership of Governor Jay Nixon, is committed to creating good jobs for Missourians, boosting capital investment in our state and transforming our economy for the 21st century. To truly move our economy forward, however, requires a trained and skilled workforce that is available to fill the high-demand jobs of the future economy.

The Missouri Job Development Fund (MJDF) is our department's funding source for the Missouri Customized Training Program. Administered by our Division of Workforce Development (DWD), the Missouri Customized Training Program provides assistance to eligible businesses to train workers. This assistance helps to raise and maintain the skill level of our state's workforce, a crucial consideration in our highly-competitive, highly-technical and ever-changing global economy.

I strongly believe that the states that best address their workforce issues will be in the best position to grow their economies. That is because states with the availability of a skilled workforce have a decided competitive advantage in persuading a company to invest capital, create or add new jobs.

I am thankful that here in the Show-Me State, due to a strong Customized Training Program supported by the Missouri Job Development Fund, we have made a strong workforce a priority.

I am pleased to present to you the MJDF's 2010 Annual Report.

Sincerely,

David Kerr
Director
Missouri Department of Economic Development



Fueling Missouri's Economy—Training Missouri's Workforce	4
How MJDF Works—Training and Experience	6
Local Missouri Service Providers	8
Participating Missouri Businesses	9
Contact information—See back cover	BC

Fueling Missouri's Economy

—Training Missouri's Workforce—

Global economy, rapidly changing technology, and expectations of quality converge to create a competitive world that is full of opportunity. To help unlock that opportunity, Missouri's Department



of Economic Development (DED) holds a specialized training key for Missouri's businesses and workforce.

The Missouri Job Development Fund is an essential tool to keep businesses successful and competitive. MJDF funds Missouri's Customized Training Program (MCTP) which helps eligible companies to create or to retain jobs for Missouri workers. Administered by the DED via its Division of Workforce Development (DWD), Customized Training assists businesses by providing financial support to raise and maintain the skill level of workers. It has additional powerful benefits:

Saving Training and Operating Costs

Training assistance for Missouri businesses helps ensure their continued capital investment, as well as increased productivity and resulting profits.

- With flexible, responsive, and customized training specifically tailored for a company's needs, MJDF can help lower the cost of locating a new facility or keeping an existing facility in Missouri.

- By funding specific training, MJDF can help a participating business increase productivity and quality, introduce new technologies, or develop new products.
- In Fiscal Year 2010, companies receiving customized training assistance reported \$1.37 billion in capital investment at their facilities. Respondents to the FY2010 MCTP survey reported the investment in training resulted in them saving or earning an additional \$15,086,000.

Bolstering Missouri's Economy

Communities benefit from job creation, retained jobs, increased wages, increased property investment, retail sales, and tax revenue. The direct economic benefit from Missouri's Customized Training Program is evident in the results.

- In Fiscal Year 2010 MJDF provided assistance to train 316 workers in new jobs and retrain 46,582 current workers—at an average wage of \$19.52. (Since the program's inception in 1987, the Missouri Job Development Fund has assisted 4,372 Missouri companies to train 503,481 Missouri workers.)
- The availability of a skilled workforce is one of the primary factors in a company's decision to add or create jobs. Missouri's Industry Training Programs, including the Customized Training Program, play a critical role in economic development and expansion projects, such as the recruitment of IBM Corporation to Columbia.

Companies surveyed that use MCTP training reported saving or earning an additional \$15 million.

- A more than fivefold return on investment: Based on a 2009 study, for every dollar spent on MJDF training, an estimated \$5.42 in net revenue was generated for the State of Missouri (according to figures from a five-year, benefit-cost impact program analysis prepared by the Missouri Economic Research and Information Center).

Highly Rated in Customer Satisfaction

MJDF consistently receives high marks from its customers, with 74% of FY2010 respondents (participating companies) rating it “excellent.” An additional 22% rated it “good” for a combined overwhelmingly “positive” rating of 96%!

- Companies report that the MJDF survey itself is a beneficial self-exploration process, helping them identify training needs and priorities, as well as potential areas of improvement.
- Individual stories such as the one below and those on following pages show the overwhelmingly positive results of this program.

MJDF is Highly Competitive

Because the Customized Training Program is a critical component of economic development, factors such as capital investment and high wages—which support family-sustaining jobs—are key to qualifying for assistance. In FY2010, 404 companies and 14 training consortiums were approved for funding. Companies located in Missouri that employ Missouri residents as full-time company employees may qualify if they are:

- Creating New Jobs: A company may be eligible as new or expanding if it is increasing its employment level above the peak workforce number of the past year.

OR

- Making a Capital Investment: A company may be eligible to retrain existing workers if the training is a result of a recent substantial capital investment. Industries should be a traded company, whose primary business is providing goods and services to markets outside the region.

Over the past 23 years, the MJDF has assisted in training more than a half million Missouri workers.

POSITIVE RESULTS



I work as Training Manager for **Esselte Corporation**, which is a global leader in the manufacturing of office supplies. Over the course of 15 years, Esselte Corporation is the third company with whom I have been associated that has worked with the Missouri Customized Training Program. I have consistently found great support from the Missouri Customized Training Program, and willingness to help me create solutions for the challenges of training a workforce.

“Esselte has recently hired 50 new employees. The availability of State funds to support the training of new employees weighed heavily in our decision to bring these jobs to a facility in Missouri. The fact that we had the support of our Customized Training Program alleviated the stress and concern over training new employees in job skills, as well as helping us fund the training.

—Beth Risner, Training Manager, Esselte Corporation, Union, MO



Companies wishing to use training supported by the MJDF now only have to deal with one state agency.

Additional criteria such as type of industry, occupation, wage rate, and economic impact on a community also determine a company's eligibility. Funds are approved for individual projects or for a consortium of companies.

MJDF is Continuously Streamlining

Historically, two cabinet-level state

departments funded and administered the MCTP in a uniquely cooperatively, but ultimately redundant arrangement.

Governor Jay Nixon's Executive Order 09-10 consolidated all MJDF program budget and administration under DED as one of many increased efficiencies in state government.

How MJDF Works

—Teamwork and Experience—

Strong Partnerships

Although administered by DED, the Missouri Job Development Fund is operated by Local Educational Agencies (LEAs), a strong network of community colleges and area career schools. Missouri's LEAs excel at merging economic- and workforce-development strategies, delivering training that may range from technical and quality subjects to "soft" areas, such as leadership and team building. The programs are

specifically tailored to meet that company's specific skill gaps and training needs—which the LEAs can help companies evaluate—and may consist of a traditional classroom, a production setting, or any other training location conducive to the skill being learned. MJDF funds a variety of training costs, including instructional salaries, curriculum development, and training materials.

A strong network of community colleges and area career schools brings the training close to you.

POSITIVE RESULTS

“

Jarden Plastic Solutions-Springfield is operating injection molding on a 24/7 basis with quality levels in the Six Sigma range. This performance is accomplished in many ways, but has a major emphasis on having a well-trained workforce.

“The Missouri Customized Training Program and our local educational agency, Ozarks Technical Community College, have proved to be more than beneficial in this training.

“With their assistance we have increased training on statistical and scientific approaches to injection molding and assembly which have allowed us to attain Six Sigma quality.

“One of the important aspects of the training was to improve our quality which has also allowed benefits in reduced scrap, improved efficiencies, satisfied customers and increased business opportunities.

—Herb Dankert, General Manager, Jarden Plastic Solutions, Springfield, MO

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POSITIVE RESULTS



Burger's Smokehouse is the nation's largest producer of country ham and specialty smoked meats. We provide our products to restaurants and retail establishments nation-wide.

"The Missouri Customized Training Program has helped our company develop better leaders and trainers, which results in improved morale and increased retention.

As well, the training assistance in the area of product development has increased our company's sales opportunities.

—Sandra Ratcliff, Human Relations Manager,
Burger's Smokehouse, California, MO



Customer choice

Companies can choose from a variety of providers to best meet their training needs. Many of Missouri's LEAs have developed specialized resources for providing instruction, curriculum development, or training materials to businesses. In other instances, the individual company or a private vendor may be the best match for meeting training goals.

Personal assistance

Throughout the MJDF process, the various partners make it convenient. The LEAs (see list opposite) assist companies in completing and submitting applications for training assistance. They also provide a local contact with a sincere interest in that area's workforce, as well as access to a variety of training resources and connections. The DED/DWD program staff reviews the application, proposal for company eligibility, and allowable training activities and advises the businesses on

the process. MJDF eligibility approvals are based on a combination of factors including: capital investment, high wages, job creation, targeted industries, interstate commerce, expansion of product lines or new processes, community impact, and the type of training requested.

Academic Excellence

MJDF connects businesses and workers with Missouri's top-notch academic facilities. Our state boasts seven area career schools, 12 community colleges, one state technical college and three four-year colleges certified to administer Missouri Job Development Fund training. Many of these institutions are also equipped to provide a variety of specialized training to meet the demands of today's constantly changing business environment.

Eligibility factors include capital investment, high wages, targeted industries, expansion of product lines and effects on the community.

The list of outstanding Missouri businesses that benefitted from this exceptionally valuable program in the FY2010 begins on page 9.

Local Missouri Service Providers

Claude Howard
Alliance for Business
Consulting & Development
Neosho
(800) 783-8053

Shane Thudium
Brookfield Area Career
Center
Brookfield
(660) 258-2682

Debby Breeden
East Central College
Union
(636) 584-6530

Bryan Herrick
Jefferson College
Hillsboro
(636) 797-3000

Shelle Jacobs
Linn State Technical College
Linn
(573) 897-5238

Andrew Filla
Metropolitan Community
College
Kansas City
(816) 604-5294

Gil Kennon
Mineral Area College
Park Hills
(573) 518-2157

Peggy Ellis
Missouri Western
State University
St. Joseph
(816) 271-4116

Terry Hughes
Moberly Area
Community College
Moberly
(660) 263-5865

Jason Helton
North Central
Missouri College
Trenton
(660) 359-3948

Dee Moore
Northland Career Center
Platte City
(816) 858-5505

Don Robison
St. Louis Community College
St. Louis
(314) 539-5305

Cheryl Graber
School District
of the City of St. Charles
St. Charles
(636) 443-4020



Lori Tally
Northwest Technical School
Maryville
(660) 562-4181

Cindy Stephens
Ozarks Technical
Community College
Springfield
(417) 447-8909

Amanda Sizemore
St. Charles Community
College
Cottleville
(636) 922-8388

Jeff Ferguson
Special School District
Sunset Hills
(314) 989-7580

Brenda Bryan
State Fair Community
College
Sedalia
(660) 596-7350

Bud Joyner
Three Rivers Community
College
Poplar Bluff
(573) 840-9682

Participating Missouri Businesses

Consortia:

Basic APICS Group	Northern Region Training Consortium
Bootheel Regional Training Group	Perryville/St. Genevieve Industrial Training Consortium
Heart of the Ozarks Training Consortium	Pettis County Training Consortium
Henry County Training Consortium	Poplar Bluff Training Group
Johnson County Training Consortium	SEMO Regional Industrial Training Group
Mineral Area Training Consortium	Tracker Marine Training Consortium
Moberly Area Training Consortium	Tri-County Training Consortium

Central Missouri

3M <i>Columbia</i>	Dura Automotive Systems, Inc. <i>Moberly</i>	Phoenix Manufacturing, Inc. <i>Glasgow</i>
ABB, Inc. <i>Jefferson City</i>	Elsevier, Inc. <i>Linn</i>	Premier Paper and Packaging <i>Columbia</i>
Alpla, Inc. <i>Jefferson City</i>	Engineered Plastic Components <i>Columbia</i>	Producers' Choice Soy Energy, LLC <i>Moberly</i>
Amalfi Group, Inc. <i>Lake Ozark</i>	Gates Corp. <i>Columbia, Versailles</i>	PureFlow Technologies <i>Jefferson City</i>
American Discovery Textile Mfg., LLC <i>Glasgow</i>	Glen Martin Engineering <i>Boonville</i>	Quaker Oats Co. <i>Columbia</i>
Analytical Bio-Chemistry Laboratories <i>Columbia</i>	Indeeco <i>Boonville</i>	Quaker Window Products Co. <i>Freeburg</i>
Bob Monnig Industries, Inc. <i>Glasgow</i>	Innovatia Laboratories, LLC <i>Fayette</i>	Quality Custom Molding <i>Linn</i>
Burgers Smokehouse <i>California</i>	Kingsford Manufacturing <i>Belle</i>	RR Donnelley <i>Jefferson City</i>
Caterpillar, Inc. <i>Boonville</i>	Kraft Foods <i>Columbia</i>	Sinclair Group, Inc. <i>Auxvasse</i>
Central Electric Manufacturing Co. <i>Fulton</i>	Matrix Packaging <i>Jefferson City</i>	Spartan Light Metal Products <i>Mexico</i>
Command Web Missouri <i>Jefferson City</i>	Modern Litho-Print <i>Jefferson City</i>	Tool Tech, LLC <i>Mexico</i>
Delong's, Inc. <i>Jefferson City</i>	Modine Manufacturing Co. <i>Jefferson City</i>	Unilever USA <i>Jefferson City</i>
Diamond Pet Foods <i>Meta</i>	Morrison Apparel, LLC <i>Chamois</i>	Watlow Electric Manufacturing Co. <i>Columbia</i>
Dollar General Corp. <i>Fulton</i>	Orscheln Products, Sites 75 and 77 <i>Moberly</i>	Wilson Trailer Sales, Inc. <i>Moberly</i>
	Ovid Bell Press <i>Fulton</i>	Wren Solutions <i>Jefferson City</i>
	Pepco, Inc. <i>Moberly</i>	

Kansas City Vicinity and Outlying Counties

A. Zahner Co.
Kansas City

Advanced Coatings, Inc.
Lee's Summit

Altec Industries, Inc.
St. Joseph

Aviation Fabricators
Clinton

BC Manufacturing
Blue Springs

Bennett Packaging
Lee's Summit

Branaman Cabinet Inc.
Peculiar

Brunson Instrument Co.
Kansas City

Central Power Systems
& Services, Inc.
Liberty

Clay & Bailey Manufacturing Co.
Kansas City

Creative Blow Mold Tooling, Inc.
Lee's Summit

Cryovac, Inc.
St. Joseph

Davis Paint Co.
North Kansas City

Duke Manufacturing Co.
Sedalia

EnerSys, Inc.
Warrensburg

Envision Tech, Inc.
St. Joseph

Folgers Coffee Co.
Kansas City

Ford Motor Co.
Claycomo

Gardner Denver
Sedalia

General Mills Operation, Inc.
Kansas City

Gray Manufacturing Co., Inc.
St. Joseph

Harley-Davidson Motor Co.
Kansas City

Heartland Fabrication
and Machine
Independence

Hemco Corp.
Independence

Holland 1916, Inc.
North Kansas City

Ideal Tool and Manufacturing Co.
Sedalia

Impact Sign and Lighting Co.
Sedalia

Inter-State Studio
and Publishing Co.
Sedalia

Knappco Corp.
Riverside

K-Ter Imagineering, Inc.
Kansas City

Lifetouch Production, Inc.
Kansas City

Magna Seating
Excelsior Springs

Michelin North America
Kansas City

Midwest Metalcraft
and Equipment
Windsor

Millbank Manufacturing Co.
Concordia, Kansas City

Old World Spices
and Seasonings
Concordia

PAS Technologies, Inc.
North Kansas City

Performance Roof Systems
Kansas City

Peterson Manufacturing Co.
Grandview

Piston Automotive, LLC
Liberty

Plastic Enterprises Co., Inc.
Lee's Summit

Pro-Con, Inc.
Lee's Summit

R & D Tool and Engineering Co.
Lee's Summit

Reardon Machine Co.
St. Joseph

Rio Tinto Alcan
Sedalia

Sara Lee Foods
St. Joseph

Schreiber Foods, Inc. Capri
Clinton

Schreiber Foods, Inc. Clearfield
Clinton

Schreiber Foods, Inc. DDN
Clinton

Sierra Bullets, LLC
Sedalia

Silgan Containers
St. Joseph

Small Caliber Systems
Independence

Smith Electric Vehicles—U.S. Corp.
Kansas City

Stahl Specialty Co.
Kingsville, Warrensburg

Swisher Mower and Machine Co.
Warrensburg

Toys R Us
Lee's Summit

Unitech, Inc.
Lee's Summit

Valspar Corp.
Kansas City

Viracor, LLC
Lee's Summit

Waterloo Industries
Sedalia

Wireco World Group
Sedalia, St. Joseph

Northeast Missouri

American Puzzle Company, LLC
New London

Ardent Outdoors, Inc.
Macon

Conagra Foods
Macon

Consolidated Machine
& Welding
Hannibal

Continental Cement Co., LLC
Hannibal

Daffron & Associates, Inc.
Bowling Green

Dun-lap Manufacturing
Unionville

Economy Products
Macon

General Mills Operation, Inc.
Hannibal

Klassic Ice Lights
Macon

Kraft Foods, Inc.
Kirksville

Lakeside Casting Solutions
Monroe City

POET Biorefining
Macon

Sparks Maintenance
Contracting
Bowling Green

Spartan Light Metal Products
Hannibal

Walsworth Publishing Co.
Marceline

Watlow Industries
Hannibal

WireCo WorldGroup
Kirksville

Zhongding Sealing Parts
Hannibal

Northwest Missouri

CMC Maryville, LLC
Maryville

ConAgra Foods
Trenton

Donaldson Co., Inc.
Chillicothe

Kawasaki Motors
Manufacturing Corp. USA
Maryville

Laclede Chain Manufacturing Co.
Maryville

Midwest Data Center
Rock Port

Midwest Quality
Gloves, Inc.
Chillicothe

Modine Manufacturing Co.
Trenton

Nu-Cor LMP, Inc.
Maryville

Wireco World Group
Chillicothe

South Central Missouri

Brewer's Ice Co.
Eminence

Brewer Science
Rolla

Counter Tops, LLC
Houston

Detroit Tool Metal Products
Lebanon

Dowco, Inc.
Lebanon

Eminence Manufacturing, Inc.
Eminence

Independent Stave Co.
Lebanon

Invensys Controls
West Plains

Jahabow Industries
Owensville

Laser Light Technologies, Inc.
Hermann

Meramec Electrical
Products Co., Inc.
Cuba

Missouri Tooling and Automation
Lebanon

Olin Brass Fineweld Tube
Cuba

Pretium Packaging
Hermann

Quality Tool
Owensville

RBC Manufacturing
West Plains

Regal Beloit Corp.
Lebanon

RR Donnelley
Owensville

Scroll Compressors, LLC
Ava

Tacony Manufacturing
St. James

Wolfert's Tool & Machine Co., Inc.
St. James

Southeast Missouri

Angstrom Manufacturing, Inc.
Bloomsdale

American Railcar Industries
Jackson

Benee's, Inc.
Farmington

Botkin Lumber Co., Inc.
Farmington

Briggs & Stratton Corp.
Poplar Bluff

Centene Corp.
Farmington

Consolidated Plastics
Bloomfield

EMCON Technologies
Dexter

Eric Scott Leathers, LTD
Ste. Genevieve

Fortis Plastics, LLC
Poplar Bluff

Gates Corp.
Poplar Bluff

Havco Wood Products
Scott City

Mississippi Lime Co.
Ste. Genevieve

Nestle Purina PetCare
Bloomfield

Pavestone Co., LP
Scott City

Piramal Glass
Park Hills

PlayPower LT Farmington, Inc.
Farmington

Procter & Gamble Paper
Products
Jackson

Revere Plastics Systems, LLC
Poplar Bluff

Rubbermaid Home Products
Jackson

Sabreliner Corp.
Perryville

Schaefer's Electrical
Enclosures, Inc.
Scott City

Seal Acquisition, Inc.
Mineral Point

SEMO Milling, LLC
Scott City

Spartech Plastics
Cape Girardeau

Starting USA Corp.
Poplar Bluff

Tetra Pak Materials
Sikeston

TG Missouri Corp.
Perryville

Southwest Missouri

3M
Nevada, Springfield

Able Manufacturing
& Assembly, LLC
Joplin

Alcan Packaging, Inc.
Joplin

Alliance Industries, LLC
Springfield

Arning Canopy Systems, Inc.
Cassville

Buckhorn, Inc.
Springfield

Burr King
Warsaw

Central States Industrial
Equipment & Service
Springfield

Certain Teed
Joplin

Cliffstar Corp.
Joplin

Custom Powder Systems, LLC
Springfield

Diesel Exchange
Springfield

Digital Monitoring Products, Inc.
Springfield

Dynatek Dalta
Scientific Instruments
Galena

Eagle Picher Space
Joplin

Edmonds Dental Prosthetics, Inc.
Springfield

EFCO Corporation
Monett

FBN Metal Products, Inc.
Battlefield

General Mills Operation, Inc.
Joplin

Global Metal Solutions
Goodman

Global Therm
Goodman

H.E. Williams, Inc.
Carthage

Hampshire Pet Products
Joplin

Harleman Manufacturing, LLC
El Dorado Springs

Holden Industries, Inc.
Southwest City

Imperial Body & Design
Springfield

Jack Henry & Associates, Inc.
Monett, Springfield

Jarden Consumer Solutions
Neosho

Jarden Plastic Solutions
Springfield

John Deere Reman
Springfield

K & S Wire Products, Inc.
Neosho

Kraft Foods, Inc.
Springfield

Lozier Corp.
Joplin

Mammoth-Webco, Inc.
Springfield

MariCorp U.S., LLC
Shell Knob

Megavolt, LP
Springfield

Mid America Precision Products
Joplin

Midcon Cables Co., LLC
Joplin

Miracle Recreation Equipment Co.
Monett

Modine Manufacturing Co.
Joplin

Monett Metals, Inc.
Monett

MSW, Inc.
Joplin

Nestle Purina PetCare
Springfield

Ozarks Coca-Cola/Dr. Pepper
Bottling Company
Springfield

Paul Mueller Co.
Springfield

Pennington Seed
Greenfield

Phoenix Manufacturing, Inc.
Cole Camp

Praire Pride, Inc.
Deerfield

Precision Aero Services
Nevada

Reckitt Benckiser Manufacturing
and Logistics
Springfield

Schaeffler Group USA, Inc.
Joplin

Seltzer Companies, Inc.
Springfield

Snyder Equipment Co., Inc.
Wheatland

Southern Missouri Containers
Springfield

SRC Automotive
Springfield

SRC Heavy Duty
Springfield

SRC Holdings Corp.
Springfield

SRC Power Systems
Springfield

Stainless Technology
Springfield

Thermal Engineering International
Joplin

Thorco Industries
Lamar

Turblex
Springfield

Watts Radiant, Inc.
Springfield

Window Technology, Inc.
Monett

Yarbrough's Machine Shop, Inc.
Springfield

St. Louis Metropolitan Area

ABB, Inc.
St. Louis

Aesculap, Inc.
Hazelwood

Aerofil Technologies, Inc. <i>Sullivan</i>	Cott Beverages USA <i>Maryland Heights</i>	Hereford Concrete Products <i>St. Louis</i>
Afni, Inc. <i>St. Charles</i>	Covidien <i>St. Louis</i>	Hermann Oak Leather Co. <i>St. Louis</i>
All Hours Computer Solutions <i>St. Charles</i>	CPM-Beta Raven <i>St. Charles</i>	Herndon Products, Inc. <i>O'Fallon</i>
Alter Trading Company, LLC <i>St. Louis</i>	Craftsmen Industries, Inc. <i>St. Charles</i>	Hubbell-Killark Electric <i>St. Louis</i>
American Railcar Industries <i>St. Charles</i>	Cutting Edge Optronics <i>St. Charles</i>	Husky Corp. <i>Pacific</i>
Anheuser-Busch Companies, Inc. <i>St. Louis</i>	Computerized Medical Systems, Inc. <i>St. Louis</i>	Hussman Corp. <i>Pacific</i>
Baldor Electric Co. <i>St. Louis</i>	Data 2, Inc. <i>St. Peters</i>	IBM Corp. <i>Hazelwood</i>
Bastian Material Handling <i>Maryland Heights</i>	Distribution Management, Inc. <i>St. Charles</i>	Innoventor, Inc. <i>Earth City</i>
BBC Industries, Inc. <i>Pacific</i>	Dr. Pepper Snapple Group <i>St. Louis</i>	J & S Tool, Inc. <i>St. Peters</i>
bioMerieux, Inc. <i>Hazelwood</i>	DRS Marlo Coil <i>High Ridge</i>	Jost Chemical Co., Inc. <i>St. Louis</i>
Bissinger's, Inc. <i>St. Louis</i>	Elite Tool and Machinery System <i>O'Fallon</i>	Keller Laboratories, Inc. <i>Fenton</i>
Bodine Aluminum, Inc. <i>St. Louis, Troy</i>	Eltek International Laboratories <i>St. Charles</i>	Kemco Aerospace Manufacturing <i>St. Louis</i>
Boeing Integrated Defense Systems <i>St. Louis</i>	Environmental Management Corp. <i>O'Fallon</i>	Kemira Water Solutions, Inc. <i>St. Louis</i>
Bugeye Technologies, Inc. <i>Pacific</i>	EPC, Inc. <i>St. Charles</i>	King Harbor, Inc. <i>St. Charles</i>
Cardinal Health <i>Earth City</i>	Esselte Corp. <i>Union</i>	Kirkwood Stair and Millwork <i>Pacific</i>
Cardinal Health 110, Inc. <i>St. Charles</i>	FKI Logistex, Inc. <i>St. Louis</i>	LaBarge Products, Inc. <i>St. Louis</i>
Clayton Corp. <i>Fenton</i>	Frick's Quality Meats, Inc. <i>Washington</i>	Lackey Sheet Metal, LLC <i>St. Louis</i>
C.L. Smith - Lyon's Blow Molding <i>St. Louis</i>	GlaxoSmithKline <i>St. Louis</i>	LaPoint Blasé Industries <i>St. Louis</i>
Code 3, Inc. <i>St. Louis</i>	Global Products, Inc. <i>St. Peters</i>	Lear Corp. <i>Wentzville</i>
Companion Baking Co., Inc. <i>St. Louis</i>	GSI Engine Management Group <i>St. Louis</i>	Leonard's Metal, Inc. <i>St. Charles</i>
Component Bar Products <i>O'Fallon</i>	H & M Machine Service <i>Maryland Heights</i>	Linmark Machine Products, Inc. <i>Union</i>
Computerized Medical Systems, Inc. <i>Maryland Heights</i>	Haake Manufacturing Co. <i>DeSoto</i>	Lunar Tool, LLC <i>St. Louis</i>
ConAgra <i>St. Louis</i>	Henniges Automotive Sealing Systems, Inc. <i>New Haven</i>	Marquette Tool & Die Co. <i>St. Louis</i>
Corbitt Manufacturing Co. <i>St. Charles</i>		Masterchem Industries, LLC <i>Imperial</i>
		Matthews Manufacturing, Inc. <i>St. Louis</i>

Matrix Packaging <i>Hazelwood</i>	Pioneer Machine Products <i>St. Louis</i>	The Gund Company <i>St. Louis</i>
McCarthy Building Companies, Inc. <i>St. Louis</i>	Pogue Label & Screen, Inc. <i>St. Louis</i>	The Henkel Company <i>St. Louis</i>
MEMC Electronic Materials, Inc. <i>St. Peters</i>	Porta King Building Systems <i>Montgomery City</i>	The International Companies <i>Fenton</i>
Midwest Aviation Center <i>Chesterfield</i>	Precise Mold and Engineering <i>Valley Park</i>	The Newberry Group, Inc. <i>St. Charles</i>
Millipore Corp. <i>St. Charles</i>	Prism Medical Services USA <i>Maryland Heights</i>	Tool Specialties Co. <i>Hazelwood</i>
Mimir Flexo Printing <i>Troy</i>	Procter & Gamble Mfg. Co. <i>St. Louis</i>	TransChemical, Inc. <i>St. Louis</i>
Most, Inc. <i>Troy</i>	Rawlings Sporting Goods Co. <i>St. Louis</i>	Trinity Products, Inc. <i>O'Fallon</i>
Mycroft, Inc. <i>St. Louis</i>	Reckitt Benckiser <i>St. Peters</i>	Tri-onics, LLC <i>O'Fallon</i>
National Cart Co., Inc. <i>St. Charles</i>	R.K. Stratman, Inc. <i>Wentzville</i>	Turflin, Inc. <i>Moscow Mills</i>
National Sales Co. <i>St. Louis</i>	Roto Die Co. <i>Eureka</i>	Unigroup <i>Fenton</i>
Natoli Engineering Co., Inc. <i>St. Charles</i>	Rug Doctor <i>Fenton</i>	United States Tape & Label Corp. <i>St. Louis</i>
Neeco-Tron, Inc. <i>St. Peters</i>	RX Systems, Inc. <i>St. Charles</i>	Universal Galvanizing, Inc. <i>St. Peters</i>
Newco Enterprises, Inc. <i>St. Charles</i>	Seiler Instrument & Manufacturing Co., Inc. <i>St. Louis</i>	Vandeventer Machine Works Corp. <i>St. Louis</i>
New Florence Wood Products <i>New Florence</i>	Shillington Box Co., LLC <i>St. Louis</i>	Vi-Jon, Inc. <i>St. Louis</i>
Nike IHM, Inc. <i>St. Charles</i>	Sigma-Aldrich <i>St. Louis</i>	Virbac Corp. <i>Bridgeton</i>
OBCORP, LLC <i>St. Louis</i>	Solae, LLC <i>St. Louis</i>	VSM Abrasives Corp. <i>O'Fallon</i>
O'Fallon Casting <i>O'Fallon</i>	Sportsprint, Inc. <i>St. Louis</i>	Wainwright Industries, Inc. <i>St. Peters</i>
Parallel Tool & Die, Inc. <i>Union</i>	Standard Machine & Manufacturing <i>St. Louis</i>	Watlow Electric Manufacturing Co. <i>St. Louis</i>
Paric <i>O'Fallon</i>	St. Louis Metallizing Co. <i>St. Louis</i>	Weidmann Electrical Technology <i>O'Fallon</i>
Parker Hannifin-Sporlan Division <i>Washington</i>	Sunnen Products Co. <i>Maplewood</i>	Weissman's Theatrical Supplies <i>St. Louis</i>
Par-Way Tryson Co. <i>St. Clair</i>	Synergetics, Inc. <i>O'Fallon</i>	Willerding Metal Fabrication, Inc. <i>O'Fallon</i>
Patriot Machine, Inc. <i>St. Charles</i>	Talisen Technologies, Inc. <i>St. Louis</i>	Woodbridge Corp. <i>St. Peters</i>
Patterson Mold and Tool <i>St. Charles</i>	TelGaAs, Inc. <i>O'Fallon</i>	Zoltek Corp. <i>St. Charles</i>
Paulo Products Co. <i>St. Louis</i>	The Chest LLC <i>Washington</i>	
PepsiAmericas, Inc. <i>St. Louis</i>		

For more information on the Customized Training Program:

Contact your Local Service Provider (pages 8)
or the Customized Training Section
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Missouri Job Development Fund

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